



March 25<sup>th</sup>, 2020

## A Message from Paul Chavez, President and CEO

For over 50 years, Valley Fence Company has been guided by a core value of “doing the right thing, the right way.” Never has it been more important to live by this principle as we respond to this unprecedented threat. Valley Fence is closely monitoring the impact of the coronavirus (COVID-19) at a global and local level for all business units. We are committed to doing the right thing for our employees, our clients and our partners during this time of uncertainty.

Our hearts go out to everyone who has been affected by this virus and we are grateful for the healthcare workers who are attending to the sick and working tirelessly to contain the spread. Under extremely adverse circumstances we are seeing the best in people as we unite to fight this global pandemic. The health, well-being and safety of our employees, clients, partners and our community remain our highest priority.

We are continuously monitoring the impact of coronavirus and adhere to the recommendations from the Center for Disease Control (CDC) and World Health Organizations (WHO). For our part, we will continue to take the necessary and required steps to ensure our work environment and employees are safe and healthy.

As an “Essential Critical Infrastructure” provider to our commercial and residential customers, Valley Fence will remain open for business. We are taking measures to reduce unnecessary exposure and population density. Our Business Continuity (BC) plans are designed to address various threats and vulnerabilities, including a response to the pandemic and absenteeism. Strategies for responding to a pandemic are embedded within our plan and emergency response methodology.

We have a detailed plan in place to protect our personnel and limit the spread of the disease. All employees who can work from home are now doing so and meetings are being held virtually. A core team has been established to ensure the decisions we make are based on the most current information, with a focus on the well-being of each of our employees, our customers and our community.

Despite the challenges, Valley Fence Company is committed to seamlessly providing the service and support you depend on from us. We are taking the necessary steps to handle potential interferences, adapting to a new way of doing business in our day to day operations.

Our employees take pride in the work they do in helping businesses and our customers. Please know that we are here to support you and your business needs, as we have for the past 51 years.

Sincerely,

*Paul Chavez*